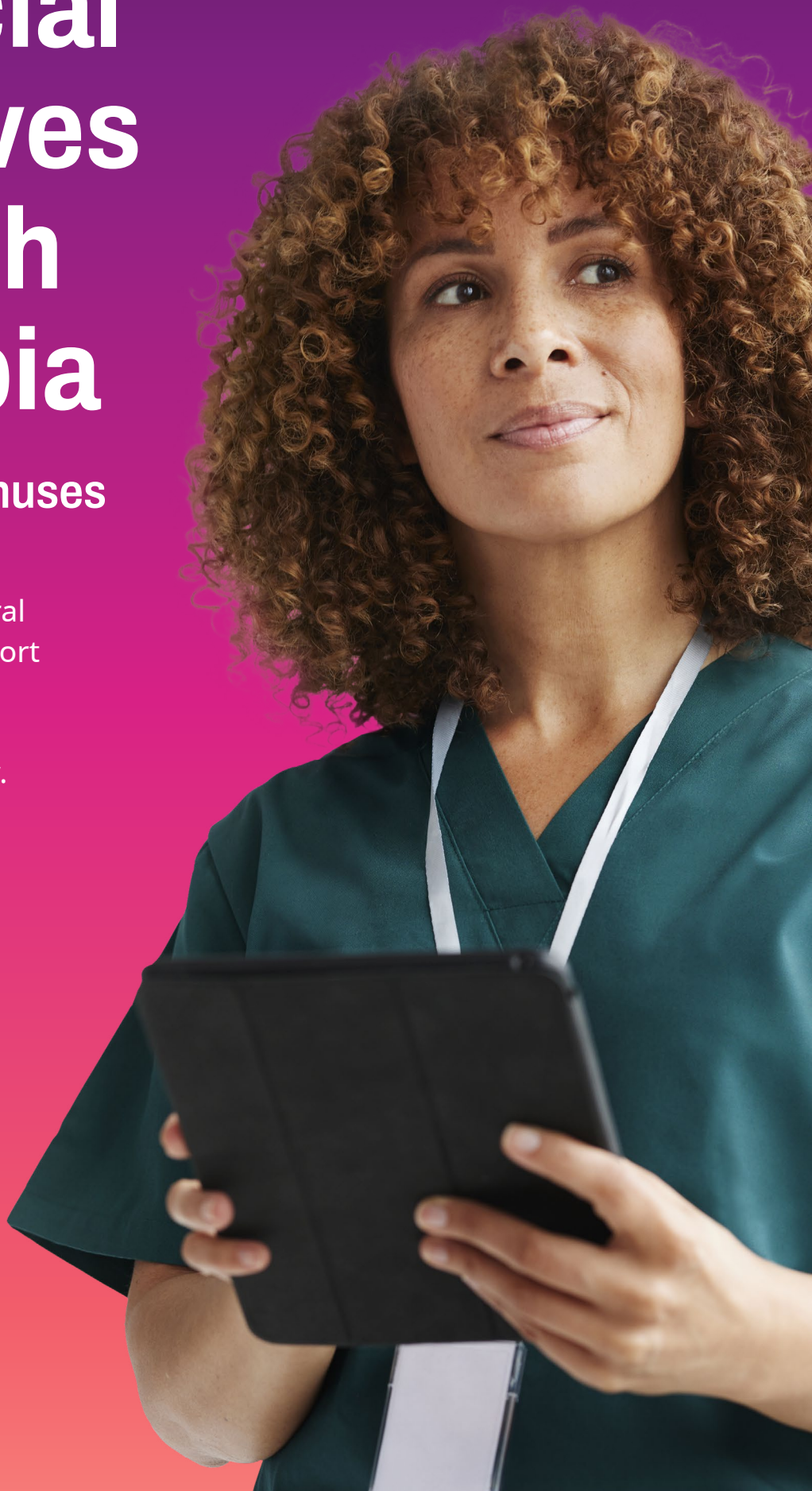
Provincial Incentives in British Columbia

Incentives and Bonuses

British Columbia has several incentives in place to support your transition into the province - and you in your workplace and community.



BRITISH COLUMBIA
Canada

Provincial Rural Retention Incentive (PRRI)

If you accept a position in an eligible rural or remote community, you could receive PRRI payments of up to $2,000 every quarter, to a maximum of $8,000/year.

- This incentive is pro-rated to hours worked for healthcare workers in 74 communities across B.C. – view them here.
- Regular (not casual) healthcare workers employed by a health authority in the listed 74 communities are eligible for PRRI. Connect with your prospective employer to confirm your eligibility.
- This program runs from April 1, 2024, until March 31, 2027.

Rural and Remote Recruitment Incentive

B.C.'s rural and remote communities provide access to nature and recreational opportunities around the province. Whether you're a skier, hiker, surfer, or cyclist, there's a community that'll fit your lifestyle. Between April 1, 2024, and March 31, 2027:

- Eligible positions that fill high needs vacancies in Northern Health will receive an incentive payment of up to $30,000.
- Eligible positions that fill high needs vacancies in other rural and remote communities across the province will be eligible for up to $20,000

These incentives are pro-rated to FTE and come with a 24-month return of service.

GoHealth BC Recruitment and Retention Incentive

GoHealth BC is B.C.'s provincial travel nursing program, which allows staff to travel and see the province while working directly for the public health-care sector. GoHealth BC ensures that staff have the flexibility to select their schedules and shifts, while maintaining the benefits and security of working for a health authority.

- Eligible staff who join GoHealth BC between April 1, 2024 and March 31, 2027 will receive up to $10,000 with a 12 month return of service.
- If you work 1,500 hours within a 12-month period, you'll also be eligible for an additional retention incentive of up to $5,000.





Recruitment Incentive for Difficult to Fill Vacancies (Urban and Metropolitan)

If you want to access all B.C. has to offer in an urban or metropolitan region you could still be eligible for a financial incentive if you take a position that fills a high-needs or difficult to fill vacancy. Between April 1, 2024, and March 31, 2027:

- Eligible positions that fill high needs vacancies in urban areas will receive an incentive of up to $15,000
- This incentive is pro-rated to FTE and comes with a 24-month return of service.

The above information is only an overview of the exciting incentives available to individuals starting careers in B.C.'s public health sector. Be sure to consult with your prospective employer (e.g. GoHealth, Interior Health, etc.) to verify your eligibility and details.

- We have several incentives to make your transition to working in B.C. easier. Though you may be eligible for multiple incentives, the maximum you can received is $30,000
- Eligibility is dependent on multiple factors including position, employer, occupation, and community. For more information, contact HealthMatchBC or your prospective employer directly.
- If you're not yet a health care worker, but are interested in joining the health care sector, check out the Health Career Access Program for supportive paths into the health workforce.

Appendix 1 – PRRI Communities

The following communities are eligible for the PRRI from April 1, 2024, to March 31, 2027. Please reach out to the prospective employer for eligibility inquiries.

Health Authority and Community	
Fraser	
Hope	
Interior	
Fernie	Lillooet
Elkford	Lytton
Sparwood	Ashcroft
Invermere	Cache Creek
Creston	Clinton
Golden	Merritt
Kootenay Lake	Grand Forks
Nelson	Kettle Valley
Castlegar	100 Mile House
Arrow Lakes	Clearwater
Keremeos	Williams Lake
Princeton	Revelstoke
Enderby	Trail
Oliver	
Island	
Salt Spring	Gold River
Pender	Mt Waddington
Galiano	Port Alice
Mayne	Port Hardy

Appendix 1 – PRRI Communities

Health Authority and Community	
Island	
Saturna	Tofino
Bamfield	Ucluelet
Port Alberni	Port McNeill
Northern Health Authority	
Daajing Giids	Stewart
Masset	Houston
Port Clements	Smithers
Prince Rupert	Kitimat
Port Edward	Atlin
New Hazelton	Dease Lake
Chetwynd	Terrace
Dawson Creek	Quesnel
Tumbler Ridge	Burns Lake
Fort St. John	Fort St. James
Hudson's Hope	Fraser Lake
Fort Nelson	Granisle
McBride	Vanderhoof
Valemount	Mackenzie
Vancouver Coastal	
qathet	Bella Coola
Gibsons	Bella Bella
Sechelt	Powell River City

Appendix 2 – RSA Communities

The following communities are eligible for the RRRI from April 1, 2024 to March 31, 2027. Eligibility is dependent on not just the community, but your occupation, worksite, and position. Please reach out to the prospective employer for eligibility inquiries.

Health Authority and Community	
Fraser	
Agassiz / Harrison / Seabird Island Band	Samahquam
Boston Bar / Boston Bar First Nation / Spuzzum	Skatin
Hope / Chawathil / Peters First Nation / Shxw'Ow'Hamel First Nation / Skawahlook First Nation (Sq'ewá:lxw) / Union Bar Road / Yale	Tipella
Interior	
100 Mile House	Logan Lake
Armstrong / Spallumcheen	Lumby
Ashcroft / Cache Creek / Ashcroft Indian Band /Bonaparte Indian Band / Oregon Jack Creek Indian Band	Lytton / Lytton First Nation / Kanaka Bar (T'eqt''aqtn'mux) / Nicomen Indian Band / Siska Indian Band / Skuppah Indian Band
Balfour / Procter	Merritt/Coldwater Indian Band/Lower Nicola Indian Band/Upper Nicola Band
Barriere / Simpcw First Nation / Whispering Pines Indian Band (Clinton Indian Band)	Miocene
Big White	Nakusp
Blind Bay	Nelson
Blue River	Nemaiah Valley / Xeni Gwet'in First Nation Government
Bridge Lake	New Denver
Canal Flats	Oliver
Canoe Creek Band / Dog Creek / Esk'etemc First Nation	Osoyoos
Castlegar	Pavillion / Ts'kw'aylaxw First Nation

Appendix 2 – RSA Communities

Health Authority and Community	
Interior	
Chase / Scotch Creek / Adams Lake Indian Band /Anglemont / Little Shuswap Indian Band / Neskonlith Indian Band	Princeton
Christina Lake	Redstone Reserve
Clearwater	Revelstoke
Clinton / Highbar First Nations	Riske Creek / Toosey Band / Tl'esqox
Cranbrook / ?aq'am (St. Mary's)	Salmo
Crescent Valley	Salmon Arm
Creston / Lower Kootenay Band	Savona / Skeetchestn Indian Band
Elkford	Sicamous
Enderby / Splatsin Tsm7aksaltn	Sirdar
Fernie	Slocan Park
Gold Bridge / Bralorne	Sorrento
Golden	Sparwood
Grand Forks	Spences Bridge / Cook's Ferry Indian Band
Grasmere / Tobacco Plains Band	Sun Peaks
Greenwood / Midway / Rock Creek	Tatla Lake / Alexis Creek First Nation (Tsi Del Del)
Invermere / Windermere / ?Akisq'nuk (Akisqnuk) /Shuswap Band	Tatlayoko Lake
Kaslo	Trail/Rossland/Fruitvale
Keremeos	Wardner
Edgewood	Williams Lake / Soda Creek Indian Band (Xatsull First Nation)

Appendix 2 – RSA Communities

Health Authority and Community	
Interior	
Kimberley	Williams Lake / Soda Creek Indian Band (Xatsull First Nation)
Kootenay Bay / Riondel / Crawford Bay	Winlaw
Lillooet / Bridge River / Cayoose Creek Indian Band (Sekw'el'was) / Lillooet Indian Band (T'it'q'et) / Xaxli'p First Nation / Xwisten	Seton Portage / Seton Lake / N'Quatqua First Nation / Shalalth / Tsal'alh
Island	
Ahousaht (Flores Island)	Mill Bay
Alert Bay / Namgis First Nation	Nitinat / Ditidaht First Nation
Bamfield / Huu-au-aht First Nation	Parksville / Qualicum / Qualicum First Nation
Campbell River / Campbell River Indian Band (Wei Wai Kum) /Dzawada'enuxw First Nation / Homalco First Nation	Pender Island
Chemainus / Halalt First Nation / Lyackson First Nation	Penelakut Island
Cobble Hill	Port Alberni
Cortes Island / Klahoose First Nation	Port Alice
Courtenay / Comox / Cumberland / K'ómoks First Nation	Port Hardy / Gwa'sala-Nakwazda'xw / Kwakiutl First Nation (Kwakwaka'wakw) / Tlatlasikwala First Nation
Deman Island	Port McNeill
Duncan / N. Cowichan / Cowichan Band	Port Renfrew/ Pacheedaht First Nation
Gabriola Island	Quadra Island / Cape Mudge Indian Band
Galiano Island	Quatsino / Quatsino First Nation
Gilford Island / Kwikwasut'inuxw Haxwa'mis	Saltspring Island
Gold River / Mowachaht-Muchalaht First Nation	Saturna Island

Appendix 2 – RSA Communities

Health Authority and Community	
Island	
Holberg	Sayward
Hornby Island	Shawnigan Lake
Hot Springs Cove / Hesquiaht	Sointula
Kingcome (Dzawada'enuxw First Nation)	Tahsis
Kyuquot	Tofino /Tla-O-Qui-Aht First Nations
Ladysmith	Ucluelet / Macoah / Toquaht Nation / Ucluelet First Nation (Yuułu?ił?atḥ)
Lake Cowichan / Lake Cowichan First Nation	Woss
Lasqueti Island	Zeballos / Ehattesaht First Nation / Nuchatlaht Indian Band
Mayne Island	
Northern	
Alexandria / Alexandria Indian Band / ?Esdilagh	Masset / Old Masset Village Council
Alexis Creek/Tl'etinqox-T'in Government / Yeneskit'in Government /Yunesti'in	McBride
Atlin / Taku River Tlingit First Nation	McLeod Lake Indian Band
Blueberry River First Nation	Metlakatla
Burns Lake / Francois Lake	Middle River
Canim Lake / Canim Lake Band	Nadleh
Cheslatta	Nee Tahi Buhn
Chetwynd / Saulteau / Saulteau First Nations	Port Clements
Dawson Creek	Prince George / Lheidli Tènneh Nation
Dease Lake	Prince Rupert
Dease River First Nation	Prophet River First Nation

Appendix 2 – RSA Communities

Health Authority and Community	
Northern	
Doig River	Queen Charlotte/Skidegate Band
Fort Babine	Quesnel
Fort Nelson / Fort Nelson First Nation	Saik'uz
Fort St. James/Binche	Sandspit
Fort St. John/Taylor	Skin Tyee
Fort Ware	Smithers
Fraser Lake	Stellat'en
Granisle	Stewart
Grassy Plains	Tachet
Halfway River	Tachie
Hartley Bay / Kulkayu	Takla Landing / Takla Lake First Nation
Hazelton / Gitanmaax Band / Glen Vowell (Sik-e-Dakh)/Hagwilget Village (Tse-kya) / Kispiox Band (Anspayaxw)	Telegraph Creek / Tahltan Band
Houston	Terrace / Kitselas First Nation / Kitsumkalum Band
Hudson's Hope / West Moberly First Nations	Tsay Keh Dene
Kelly Lake	Ts'il Kaz Koh (Burns Lake Band)
Kitimat	Tumbler Ridge
Kitkatla / Gitxaala Nation	Valemount
Kitsault	Vanderhoof
Kitwanga (Gitwangak Band) / Gitanyow / Gitsegulka	Wet'suwet'en (Broman Lake)
Lax Kw'alaams (Port Simpson)	Witset (Moricetown)
Lhook'uz Dene Nation	Woyenne (Lake Babine)

Appendix 2 – RSA Communities

Health Authority and Community	
Northern	
Lower Post / Daylu Dena Council (Kaska Dena Council)	Yekooche
Mackenzie	
Vancouver Coastal	
Anahim Lake / Ulkatcho First Nation	Pemberton
Bella Bella / Waglisla / Heiltsuk	Powell River
Bella Coola / Nuxalk Nation	Rivers Inlet / Oweekeno (Wuikinuxv First Nation)
Bowen Island	Savary Island
Klemtu / Kitasoo Band	Sechelt/Gibsons
Madeira Park	Squamish / Squamish First Nation
Mount Currie	Texada Island
Ocean Falls	Whistler
Nisga'a	
Greenville / Nisga'a Village of Laxgalts'ap	New Aiyansh (Nisga'a Village of Gitlaxt'aamiks)/Canyon City (Nisga'a Village of Gitwinksihlkw)
Kincolith / Nisga'a Village of Gingolx	